

# DIXIE RESTAURANTS, INC.

## MANAGEMENT APPLICATION FORM

Dixie Restaurants Inc. is an equal opportunity employer and considers applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status or any other protected status.

### **Personal Data:**

Name \_\_\_\_\_

Address \_\_\_\_\_

Home Phone Number \_\_\_\_\_ Social Security Number \_\_\_\_\_

Date Available to Start \_\_\_\_\_ Expected Salary \_\_\_\_\_

Are there any time(s) that you cannot work due to other obligation? \_\_\_\_\_

Have you ever been convicted of a crime? \_\_\_\_\_

If so, please explain. \_\_\_\_\_

Do you have reliable means of transportation? \_\_\_\_\_

### **References:**

Give the name of three former employers or persons (no relatives) who have known you for the past two years.

Name	Address	If employer/name of business	Phone
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1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

### **Educational Data:**

Circle Highest Grade Level Attained.    10    11    12    13    14    15    16    17    18

Name	Address	Graduate?	Degree
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High School \_\_\_\_\_

College \_\_\_\_\_

Graduate Program \_\_\_\_\_

U.S. Military Service:

Veteran? \_\_\_\_\_ Reserve Status \_\_\_\_\_ Branch of Service \_\_\_\_\_ Rank at Discharge \_\_\_\_\_

Date of Entry \_\_\_\_\_ Date of Discharge \_\_\_\_\_ Describe Primary Duties \_\_\_\_\_

Please list any special training or schooling that you have received which may be useful to your employment with Dixie Restaurants.

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What one word or phrase best describes your personality? \_\_\_\_\_

Briefly explain what you think your best qualities are: \_\_\_\_\_

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What do you consider to be your greatest drawback? \_\_\_\_\_

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How did you learn about Dixie Restaurants? \_\_\_\_\_

Explain why you want to become part of or remain in the restaurants industry. \_\_\_\_\_

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**Applicant's Statement**

- I certify that all answers given herein are true and complete.
- I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.
- I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge the Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such a change is specifically acknowledged in writing by an authorized executive at this organization.
- In event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand that I am required to abide by all the rules and regulations of the Employer.
- You are \_\_\_\_\_ are not \_\_\_\_\_ authorized to contact my current employer (check one).

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

**Employment Data:** Give a complete history of all employment including any periods of self-employment or unemployment beginning with current or last employer.

	Company Name	Address	Dates of Employment	Start Pay	Ending Pay	Supervisor Name/Phone #	Position Held	Duties	Reason for Leaving
1.			From To						
2.			From To						
3.			From To						
4.			From To						
5.			From To						
6.			From To						
7.			From To						
8.			From To						

**CONSENT TO RELEASE OF INFORMATION**

I, \_\_\_\_\_, hereby give consent to any and all prior employers of mine to provide information with regard to my employment with prior employers to Dixie Restaurants, Inc.

\_\_\_\_\_  
Signature of Applicant

Date: \_\_\_\_\_